

Company & Contact

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LU LUXEMBOURG

A) Security Officers — 10 Roles

Visa/permit: *Salaried Worker Residence Permit* (Autorisation de séjour – salarié). Family reunification available after residence conditions are met.

#	Role	Sample Locations	Competitive Salary (gross)
1	Corporate Security Officer	Luxembourg City, Kirchberg	€2,600–€3,200/mo
2	Mobile Patrol Officer	Esch-sur-Alzette, Belval	€2,600–€3,100/mo
3	CCTV/Control Room Operator	Kirchberg, Cloche d’Or	€2,700–€3,200/mo
4	Access Control/Reception Security	Gasperich, Strassen	€2,600–€3,000/mo
5	Industrial/Logistics Site Security	Dudelange, Differdange	€2,600–€3,100/mo
6	Aviation Security (Airport)	Findel (LUX Airport)	€2,700–€3,200/mo
7	Event Security Steward/Supervisor	City Centre, Belval Arena	€2,500–€3,000/mo
8	Retail Loss Prevention Officer	Cloche d’Or, Hamilius	€2,500–€3,000/mo
9	Night Shift Security Officer	Various	€2,700–€3,200/mo + shift premia
10	Security Team Leader/Supervisor	Luxembourg City	€2,900–€3,400/mo

Typical benefits (LU security): overtime/shift allowances, paid annual leave, meal vouchers, public health insurance & social security, uniform & training, **spouse/dependant permits** via reunification, accommodation support (role-dependent).

B) Drivers — 10 Roles (Light & Heavy)

Visa/permit: *Salaried Worker Residence Permit*. ADR/Code 95 where required.

#	Role	Sample Locations	Competitive Salary (gross)
1	Light Van Courier (Cat. B)	Luxembourg City, Strassen	€2,400–€2,900/mo
2	E-Commerce Delivery Driver (B)	Gasperich, Bertrange	€2,400–€3,000/mo

3	City Bus Driver (D)	Luxembourg City	€2,700–€3,300/mo
4	Coach/Intercity Driver (D)	Ettelbruck, Diekirch	€2,800–€3,400/mo
5	Heavy Truck Driver (C/CE)	Dudelange, Differdange	€2,900–€3,600/mo
6	International Line-haul (CE)	LU ↔ FR/DE/BE routes	€3,000–€3,700/mo + per diem
7	Tanker Driver (ADR)	Merttert, Bettembourg	€3,100–€3,800/mo
8	Refrigerated (REEFER) Driver (CE)	Foetz, Sanem	€3,000–€3,600/mo
9	Flatbed/Construction Driver (C)	Esch-sur-Alzette	€2,800–€3,400/mo
10	Waste Collection Driver (C)	Various communes	€2,700–€3,300/mo

Typical benefits (LU drivers): overtime & night/holiday premia, paid leave, social insurance, route allowances/per-diem (long-haul), PPE, training (Code 95), **family reunification** option, housing guidance.

NL THE NETHERLANDS

A) Security Officers — 10 Roles

Visa/permit: GVVA (Single Permit: work + residence) via IND; some roles may use *TWV* + *VVR*. Family members can apply for **family reunification** after conditions are met.

#	Role	Sample Locations	Competitive Salary (gross)
1	Corporate Security Officer	Amsterdam Zuidas	€2,300–€2,800/mo
2	Mobile Surveillance Officer	Rotterdam, Utrecht	€2,300–€2,800/mo
3	CCTV/Alarm Centre Operator	The Hague (Den Haag)	€2,350–€2,900/mo
4	Access Control/Reception Security	Eindhoven, Breda	€2,300–€2,700/mo
5	Industrial/Port Facility Security	Port of Rotterdam	€2,400–€2,900/mo
6	Aviation Security (Schiphol)	Amsterdam Schiphol	€2,400–€3,000/mo
7	Event & Venue Security	Amsterdam ArenA, Ziggo Dome	€2,300–€2,800/mo
8	Retail Loss Prevention	Utrecht, Haarlem	€2,250–€2,700/mo
9	Night Shift Security	Nationwide	€2,400–€2,950/mo + shift premia
10	Security Supervisor/Team Lead	Major cities	€2,600–€3,100/mo

Typical benefits (NL security): CAO sector allowances, paid holidays/vacation pay (8%), travel allowance, pension scheme, uniform/training, **partner & child permits** via reunification, accommodation support.

B) Drivers — 10 Roles (Light & Heavy)

Visa/permit: GVVA Single Permit (employer-sponsored). **Code 95** mandatory for professional drivers; **ADR** for hazardous goods.

#	Role	Sample Locations	Competitive Salary (gross)
1	Parcel Delivery Driver (B)	Amsterdam, Utrecht	€2,300–€2,800/mo
2	Grocery/Home Delivery (B)	Rotterdam, The Hague	€2,300–€2,900/mo
3	City Bus Driver (D)	Amsterdam, Eindhoven	€2,600–€3,100/mo
4	Regional Coach Driver (D)	Groningen, Maastricht	€2,600–€3,200/mo
5	National Truck Driver (C)	Rotterdam, Tilburg	€2,700–€3,300/mo
6	International Truck Driver (CE)	NL ↔ DE/BE/FR routes	€2,800–€3,400/mo + per diem
7	Container/Port Driver (CE)	Port of Rotterdam	€2,800–€3,400/mo
8	Tanker Driver ADR	Moerdijk, Zeeland	€3,000–€3,600/mo
9	Refrigerated Cargo Driver (CE)	Venlo, Nijmegen	€2,800–€3,400/mo
10	Waste Collection Driver (C)	Utrecht, Arnhem	€2,600–€3,100/mo

Typical benefits (NL drivers): overtime/shift allowances, vacation pay (8%), pension, paid leave, Code-95 support, **family reunification**, housing guidance, bicycle/transport allowance (employer-dependent).

Salary note: Ranges are conservative, employer- and experience-dependent, and usually **increase with overtime, night/holiday premiums, and international allowances**.

Minimum Qualification Criteria (Security & Drivers)

- **Age:** 21+ (as per employer/insurance rules).
- **Experience:** 1–2 years minimum in the applied role.
- **Clean criminal record** & good conduct certificate.
- **Language:** **English required**; **French/German** (Lux.) or **Dutch** (NL) an advantage.
- **Education:** Secondary school or higher; security licenses/certifications preferred.
- **Drivers:** Valid **Cat. B/C/CE/D** license as applicable; **Code 95** (EU CPC) required in NL; ADR for tanker roles; safe-driving record.
- **English Tests for our screening (any one): IELTS / PTE / OET accepted — overall band 6.0+.**
(Note: test is for recruitment/placement readiness; immigration authorities may set different language rules.)

Process (Typical Timeline)

1. **Eligibility Check & Pre-screen** (CV, license, language)

2. **Service Agreement & Onboarding**
3. **Employer Interview(s)**
4. **Offer Letter + Contract**
5. **Work Permit Filing** (LU: *Salaried Worker*; NL: **GVVA**)
6. **Visa Application & Biometrics**
7. **Travel, Accommodation Guidance & Induction**

Indicative timing: ~6–12+ weeks after complete documents (country & case dependent).

Process Overview (Typical)

1. **Free Eligibility Check** (CV & license review).
2. **Client Agreement & Onboarding.**
3. **Interview Scheduling** with employer(s).
4. **Offer Letter** issuance (on success).
5. **Regulatory Registration** (NMC/NMBI/NCLEX/State Board/German recognition).
6. **Work Permit/Visa Filing** (sponsorship).
7. **Visa Decision & Travel Prep** (accommodation guidance).
8. **Deployment & Induction** (post-arrival support).

Indicative timelines: 3–6+ months depending on country, licensing, and document readiness.

Payment Options (Choose one)

Option A — Standard Plan (US\$7,000 total)

Paid in **4 milestones**:

1. After successful **interview**
2. After **offer letter**
3. After **work permit** issued
4. After **visa** issued

Option B — Flex Plan (US\$10,000 total)

- **25%** after **interview**
- **25%** after **offer letter**
- **Remaining 50% deducted from salary over 12 months** (via employer/partner arrangement where available)

No agency can guarantee visas or jobs; all placements depend on employer selection and immigration decisions. Fees relate to professional services, guidance, and processing support.

Candidate Documents Checklist

Personal & ID

- Passport (valid 2+ years), passport-size photos
- Updated CV (chronological, with month/year)
- Birth certificate & marriage certificate (if applicable)

Education & Professional

- Degree/Diploma in Nursing + transcripts
- Professional license/registration (with verification)
- Good Standing/Verification letters (regulator & employers)
- Experience letters / reference letters (HR or supervisor)
- Training/CPD certificates (BLS/ACLS, specialty courses)

Language & Licensing

- IELTS/OET/PTE score report (valid)
- NCLEX pass letter (USA) or NMC/NMBI application refs, German B1/B2 where applicable

Compliance

- Police clearance (PCC), fit-to-work medical
- Vaccination records (e.g., Hep B, MMR, Varicella), TB test
- Proof of address and contact details

Family (if accompanying)

- Spouse & children passports
- Relationship proofs, birth certificates
- School records (for dependants), vaccination cards

🕒 Processing Timelines

- **Europe / Schengen (NL, LU, DK, NO): 4–5 months**
- **Oceania (AU, NZ), Canada, Ireland, UK: 6–8 months**

(Subject to employer timelines, document readiness, licensing/registration, and visa center capacity.)

💳 Payment Plans

Europe / Schengen – Standard Plan

- **Total: €3,200**
- **Installments (25% each):**
 1. **After Interview, 2) After Offer Letter, 3) After Work Permit, 4) After Visa**

Flex Plan (All Schengen Destinations)

- **Total: US\$5,000**
- **Payments:**
 - **25% (US\$1,250) After Interview**
 - **25% (US\$1,250) After Offer Letter**
 - **Remaining US\$2,500 deducted from salary over 12 months** (payroll deduction)

Other Countries – Standard Plan (AU, NZ, CA, IE, UK)

- **Total: US\$7,000**
- **Installments (25% each):**
 1. **After Interview, 2) After Offer Letter, 3) After Work Permit, 4) After Visa**

Flex Plan (All Non-Schengen Destinations)

- **Total: US\$10,000**
- **Payments:**
 - **25% (US\$2,500) After Interview**
 - **25% (US\$2,500) After Offer Letter**
 - **Remaining US\$5,000 deducted from salary over 12 months** (payroll deduction)

❑ **IMPORTANT NOTICE / PAYMENT ALERT**

Global Link Recruitment wishes to inform all candidates that **we do not accept or operate any “after-visa” “Done-base” payment system.**

⚠ **OFFICIAL OFFICE LOCATION NOTICE**

Global Link Recruitment **does not operate any subsidiary or branch offices.**
Our **only** offices are our **Head Offices in Business Bay, Dubai, UAE and France.**

Any individual or entity claiming to represent Global Link Recruitment from **any other location is not authorised.**

For verification, please contact us through our official channels only.

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■ **Required Documents (typical)**

1. Passport (valid 18+ months)
 2. Updated CV/Resume
 3. Education certificates & transcripts
 4. Professional licenses/registrations (if applicable)
 5. Employment reference letters & experience certificates
 6. Police clearance / PCC
 7. Recent passport photos (as per embassy specs)
 8. Medical fitness report (as required)
 9. Proof of funds / bank statement (if requested by embassy)
 10. COVID/Immunization records (if mandated by destination)
 11. Any country-specific forms provided by our team
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Benefits / Inclusions

- **VFS handling & logistics support** for submissions at **India / UAE / Singapore** centers (appointment booking, guidance).
- **Round-trip travel & accommodation** for **VFS appointments** (where required).
- **Visa charges/fees** covered under the package (per plan scope).
- **One-way air ticket to destination country** upon visa issuance.

Not included / Candidate responsibilities:

- Pre-departure **medical** and **professional registration** (if required), personal expenses, and any **licensing exams**.
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Step-by-Step Process

1. **Registration & Eligibility Check** → Submit CV & documents; role matching.
2. **Interview Scheduling** → With employer or our panel.
3. **Payment #1 (25%)** → **After Interview** (as per chosen plan).
4. **Offer Letter Issued** → Job title, salary, location confirmed.
5. **Payment #2 (25%)** → **After Offer Letter**.
6. **Work Permit Application** → Employer/government filing; document verification.
7. **Work Permit Decision** → Approvals & timelines communicated.
8. **Visa File Preparation** → Forms, biometrics, **VFS** appointment logistics.
9. **Payment #3 (25%)** → **After Work Permit**.
10. **Visa Submission & Decision** → Embassy/Consulate processing.
11. **Payment #4 (25%)** → **After Visa**.
12. **Travel & Onboarding** → One-way ticket booking, reporting instructions, arrival support.
13. **Flex Plan (if chosen)** → **US\$2,500 or US\$5,000** salary deduction prorated across 12 months.